



HSE

POLICY

**HSE COMMITMENT
& POLICY**



**HEALTH,
SAFETY AND
ENVIRONMENT**

DEDICATED TO HSE EXCELLENCE



POLICY
HSE COMMITMENT & POLICY

REV 1

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1. INTRODUCTION

1.1 Purpose

The main purpose of this document is to demonstrate that HSE does play one of the leading roles in the Company's business. We want to emphasise that we are very serious about the positive approach to environment protection and health and safety of our staff and contractors.

1.2 Scope

This Policy applies to all Kodeco Energy operations and activities, whether carried out at Kodeco Energy sites or at other locations under the direct management control of Kodeco Energy.

1.3 Terminology

TERM	MEANING
HSE	Health, Safety and Environment.
HSE Management System	A consistent / systematic approach to managing HSE.
Culture	An atmosphere where there is a genuine concern for staff views and opinions for HSE. Positive attitude and behaviour towards HSE performance as a business objective.
Best Practice	A well-recommended and advanced action, process or technique in support of meeting HSE goals.
Performance	The efficiency and effectiveness with which we implement HSE goals.
Energy Efficiency	Accomplishment of, or ability to accomplish a job with a minimum expenditure of fuel, electricity, etc.
Good Neighbour	Executing operations with a minimum negative environmental impact



2. HEALTH SAFETY AND ENVIRONMENTAL COMMITMENT

In Kodeco Energy we are all committed to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Use material and energy efficiently to provide our products and services.
- Develop energy resources, products and services consistent with these aims.
- Publicly report on our performance.
- Playing a leading role in promoting best practice in our industries.
- Manage HSE matters like any other critical business activity.
- Promote a culture in which all Kodeco Energy staff share this commitment.


In this way we aim to:

- Have an HSE performance we can be proud of.
- Earn the confidence of our internal and external stakeholders.
- Be a good neighbour and contribute to Sustainable Development.

3. HEALTH SAFETY AND ENVIRONMENTAL POLICY

As a Company Kodeco Energy shall:

- Ensure that HSE is the responsibility of all Kodeco Energy and Contractor staff.
- Apply and demonstrate a systematic and integrated approach to HSE management to achieve continual performance improvement and prevent adverse pollution, health and safety impacts.
- Manage HSE in line with our shareholders' business principles.
- Comply with all applicable laws and regulations and the Standards and other requirements to which we subscribe.
- Set minimum HSE expectations, objectives and targets for improvement, and report our performance to internal and external stakeholders.
- Promote HSE awareness and assure competence to control our HSE risks.
- Identify HSE hazards and reduce risks to a level that is As Low As Reasonably Practicable (ALARP).
- Require EVERYONE TO STOP ANY WORK, or PREVENT WORK STARTING, where adequate controls to manage HSE risk are not in place.
- Require all individuals to report all incidents and near misses.
- Include HSE performance in the appraisal of staff and Contractor companies.
- Conduct audits, incident investigations and review to ensure the effective implementation of this Policy.
- Maintain external certification of our HSE Management System against a recognized, independent system standard.
- Require and assist Contractor companies to manage HSE in line with this Policy.



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